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NORTH LINCOLNSHIRE COUNCIL

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| APPOINTMENT AND EMPLOYMENT COMMITTEE |
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Monday 22 November 2021

Chairman: Cllr R Waltham MBE

Venue: Conference Room,
Church Square House,
Scunthorpe

Time: 1.00 pm

E-Mail Address:
Richard.Mell@northlincs.gov.uk

AGENDA

1. Declarations of Disclosable Pecuniary Interests and Personal or Personal and Prejudicial Interests
2. To approve as a correct record the minutes of the meeting held on 28 October 2021 1 - 2
3. Any other items that the chair decides are urgent by reason of special circumstances that must be specified

The public are likely to be excluded from the meeting for consideration of the following items on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

4. Senior Leadership Review - Report of the Chief Executive
5. Director of Public Health, Interim Arrangements - Report of the Chief Executive.

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APPOINTMENT AND EMPLOYMENT COMMITTEE

28 October 2021

PRESENT: - Councillor R Waltham in the chair

Councillors Hannigan, Poole, Rayner and Swift

The meeting was held at the Church Square House, Scunthorpe.

65 **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS**

There were no declarations of interests made by members.

66 **EXCLUSION OF THE PUBLIC**

Resolved – That the public be excluded from the meeting for consideration of the following items (minutes 67 and 68 refer) on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

67 **DIRECTOR CHILDREN AND COMMUNITY RESILIENCE INTERIM ARRANGEMENTS - UPDATE**

Further to minute 60, the Chief Executive submitted a report seeking approval to authorise the Head of Paid Service (Chief Executive) to put further interim arrangements in place as required to extend current cover for the statutory responsibilities of the Director: Children and Community Resilience (or equivalent) until the proposed senior leadership structure was recruited to on a permanent basis (minute 68 below refers).

The current interim post holder was the Head of Social Care (Deputy Director) who took up the position on 2 August 2021 for a three-month period.

Resolved – That the Head of Paid Service (Chief Executive) receive the required delegation from the committee and be authorised to put interim arrangements in place to extend the interim arrangements as required until such time that the post of Director: Children and Community Resilience (or equivalent in accordance with the proposed senior leadership structure) is recruited to on a permanent basis.

68 **SENIOR LEADERSHIP TEAM REVIEW**

The Chief Executive submitted the document 'Shaping for the Future – Senior Leadership Review – Business Case/Terms of Reference' for consultation on its content with the committee. The document set out the scope of the review, posts involved and proposed structures, timescales, consultation, communications, resources and principles for the implementation of the review.

The Chief Executive engaged in discussion with the committee and responded to members' questions.

APPOINTMENT AND EMPLOYMENT COMMITTEE
Thursday 28 October 2021

Resolved – (a) That the Consultation document be endorsed including the suggested amendments to timescales and dates for related meetings of the Committee to be confirmed with all members as soon as possible, and (b) that the Committee consider the details of the second phase of the review referred to in the Consultation document, including any proposed structures.